



13 April 2021

To our stakeholders:

I am pleased to confirm that Agritrade Co. Ltd. reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labor, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture, and daily operations. We will also remain committed to submitting of our partnership with the Global Compact through the annual renewal of this Communication of Progress and sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Isinsu Kestelli
Managing Director

A handwritten signature in blue ink, appearing to be 'Isinsu Kestelli'.

AGRİTRADE TARIM ÜRÜNLERİ.TİCARET LOJİSTİK VE DEPOCULUK LTD.ŞTİ.

Merkez: Cumhuriyet Bul No 109 / 78 Konak İzmir
Şube Tic.Sic.No: 34670 Mersis No: 1182682421151822
TEL: 0 232-4845863



Human Rights

Agritrade's aim is to influence its employees and all its business partners to respect the Universal Declaration of Human Rights and environmental protection and seeks to avoid complicity in human rights abuses. Agritrade is involved in multilateral efforts to support human rights, such as the United Nations Global Compact and WEPs.

Agritrade has taken the following measures to prevent human rights violation on its work locations:

- An online training session has been conducted for all employees to raise public awareness on human rights issues.
- All of Agritrade's suppliers, business partners and employees have been actively informed of its commitment. An internal system is in place where the employees are trained with regards to its commitment.

A separate e-mail address has been put in place that encourages employees, clients, and partners to report back in cases of wrongful doing regarding the CSR guidelines and Code of Conduct. No reports have been filed since the system has been implemented.

Labor

To respect the human rights of Agritrade's employees, as established in the ILO's Declaration on Fundamental Principles and Rights at Work, including non-discrimination, prohibition of child and enforced labor, freedom of association and the right to engage in collective bargaining. Agritrade additionally adopts UNGC principles and WEPs, that reinforce equality in workplace regardless of gender, ethnicity, or religion.

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The CSR guidelines and Code of Conduct regulate the policies of Agritrade and are compliant with UNGC principles and WEPs. The documents are handed out during training internally.

That same e-mail address is used for complaints that concerns unfair treatment, labor and salaries.

Agritrade also founded the Orange Association in 2018 and ever since has been informing and supporting its workers about equal pay regardless of their race, religion, nationality, and sex.

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Environment

The environmental impact of a smaller business association such as Agritrade and its scope for reducing the carbon footprint is minimal in scale compared to more prominent companies. Yet, Agritrade is willing to make an effort in the matter. A green office policy has been adopted, and each and every one of its staff have been trained regarding the pillars of environment-friendly policies.

The company has provided joint transportation facilities for its staff to reduce the carbon emission. The core team has been provided with accommodation that is located close to the company, again with the same purpose of deducting public transportation and vehicles at all.

Finally, the use of paper is encouraged to be reduced, and paper waste is being delivered to the facilities for recycling.

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The memberships and facilities for video conferencing have been put into practice to reduce CO2 emissions from traveling.

The policies implemented by Agritrade has been directly affecting its staff. Therefore, Agritrade can monitor number of employees using joint transportation, and the accommodation to reduce the carbon emission, the amount of paper sent for recycling, the number of video conferences held online.

Anti-corruption

Agritrade supports the UNGC principles on anti-corruption. We work vigorously against corruption in all its forms, including extortion and bribery.

The CSR guidelines and Code of Conduct of Agritrade include the policies on anti-corruption and response to incidents. We have a system in place for whistle-blowing for any Code of Conduct or CSR guideline violation.

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